


**INNOVEAM SDN BHD**

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| <br><b>innoveam</b><br>Knowledgeable Innovation | Document Title             | Issue No./Rev. | 2/A        |
|  | HSE POLICY                 | Issue Date     | 2024-10-30 |
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# Policy


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## HSE POLICY

Document Level 1

|                                     |                     |
|-------------------------------------|---------------------|
| Approved By                         | Date                |
| Muhammad Zamir bin Abd Rashid       | 30-10-2024          |
| Reviewed By                         | Date                |
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**REVISION HISTORY**

| <b>NO</b> | <b>SECTION</b>   | <b>REVISION PARTICULAR</b>  | <b>ISSUE</b> | <b>REV</b> | <b>AUTHOR</b>       | <b>DATE</b> |
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| 1         | ALL              | NEW                         | 1            | A          | Amir Hidayat Hamzah | 22-07-2024  |
| 2         | Legal compliance | Revised After Stage 1 Audit | 2            | A          | Amir Hidayat Hamzah | 30-10-2024  |

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**HSE POLICY**

It is the policy of Innoveam to promote and provide a safe and healthy workplace for its employee and clients. We are committed to ensuring all aspects of our operations are done with full consideration to HSE protection. We believe that all injuries are preventable through the application of an effective safety management system.

Every employee and clients are obligated to immediately stop work and notify Innoveam management if they determine that initiating or continuing the job may pose an HSE hazard.

While we are committed to maintain an injury and illness-free workplace, should an incident occur, Innoveam is dedicated to respond promptly and effectively. All incidents must be reported to management or the HSE Committee within 24 hours to ensure timely application of appropriate medical attention and restorative care.

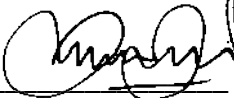
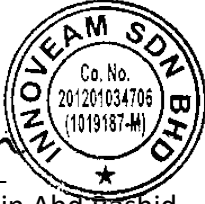
Innoveam is committed to provide and maintain a safe and healthy working condition, and ensure all health and safety incidents are recorded and dealt with immediately. Risk assessments are conducted and reviewed qualitatively periodically or as required.

Innoveam is committed to comply with all applicable legal and regulatory requirements, as well as industry standards and any other obligations we subscribe to in relation to health, safety, and environmental (HSE) practices.

It is the policy of Innoveam to expect that any employee who is experiencing a significant health problem that affects job performance or absenteeism to work cooperatively with the management to develop a strategy for maintaining long term employability and acceptable productivity levels without compromising job safety.

It is the policy of Innoveam to treat each injured or ill employee and contract partner with due respect and dignity in the pursuit of timely medical care and prompt claims processing. Every effort will be made to maintain privacy and confidentiality.

Innoveam strives to maintain a strong safety record in the industry and is committed to continual improvement of our HSE practices and compliance. Our employees are our most valuable resource, and our safety management system is designed to protect them. We also emphasize a commitment to consultation and participation through our HSE Committee to ensure ongoing collaboration in safety efforts.

  
  
Muhammad Zamir bin Abd Rashid  
Managing Director  
Innoveam Sdn Bhd